



Aspire Internship Program
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Program Manager
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Agenda

- MGHfC Aspire
- Internship Program Cycle
- How to get involved

Aspire

Program of MGH and MGH for children

Dedicated to providing children, adolescents and adults with high cognitive autism or a related profile with the knowledge and skills necessary to make social connections and lead fulfilling lives

- *Our approach:* 3 S's, strength based and contextual approach
- *Our participants:* dx of Asperger's syndrome, high cognitive autism, non-verbal learning disability, PDD-NOS or related profiles. Some may not have a diagnosis, but have a related profile
- *Our staff:* psychologists, social workers, counselors, speech and language pathologists, job coaches, occupational therapists, special educators

Aspire Internship Program

- The Aspire Internship Program is designed to help adults with high cognitive autism spectrum disorder or a related profile navigate the various aspects of the work environment while gaining important on-the-job skills. Key program features include our Aspire career counselors and weekly seminars designed to optimize the internship experience.
- **GOALS OF INTERNSHIP PROGRAM**
- *To help* interns learn the social aspects needed to succeed in the workplace.
- *To assist* interns in identifying and managing their challenges while recognizing and developing their strengths.
- *To empower* interns to enhance their skill set and build their confidence to be independent in the workplace.

Aspire Internship Program

- Core Competencies of weekly seminars and individual instruction



Internship Program

- ⦿ Three cycles: Fall, Spring and Summer
 - > Fall and Spring Cycles – 12 weeks
 - > Summer – 10 weeks
- ⦿ Application
- ⦿ On-boarding
- ⦿ Internship
- ⦿ Transition Planning

Aspire Internship Program Supports

	Intake	On-Boarding	Internship Cycle
Employers	<ul style="list-style-type: none"> •Match intern 	<ul style="list-style-type: none"> •Employer training •Support with HR Requirements 	<ul style="list-style-type: none"> •Weekly consultation with Career Counselor
Interns	<ul style="list-style-type: none"> •Assess: interests, skills, strengths, challenges 	<ul style="list-style-type: none"> •Career Counselor support: •Interview prep •Interview •HR Requirement Support 	<ul style="list-style-type: none"> •Weekly seminars •Weekly consultation with Career Counselor •Transition planning

Application & On-boarding

◎ Application Process

- > Apply to Aspire Internship Program
- > Intake meeting with Career Counselor and Program Manager
- > Match with Internship Site
- > Schedule interview/meeting with Site

◎ On-boarding

- > Interview Prep with Aspire Staff
- > Interview/Meeting with Site Supervisor
- > Complete required paperwork
- > Training or Orientation (optional, depending on site)

Internship Cycle

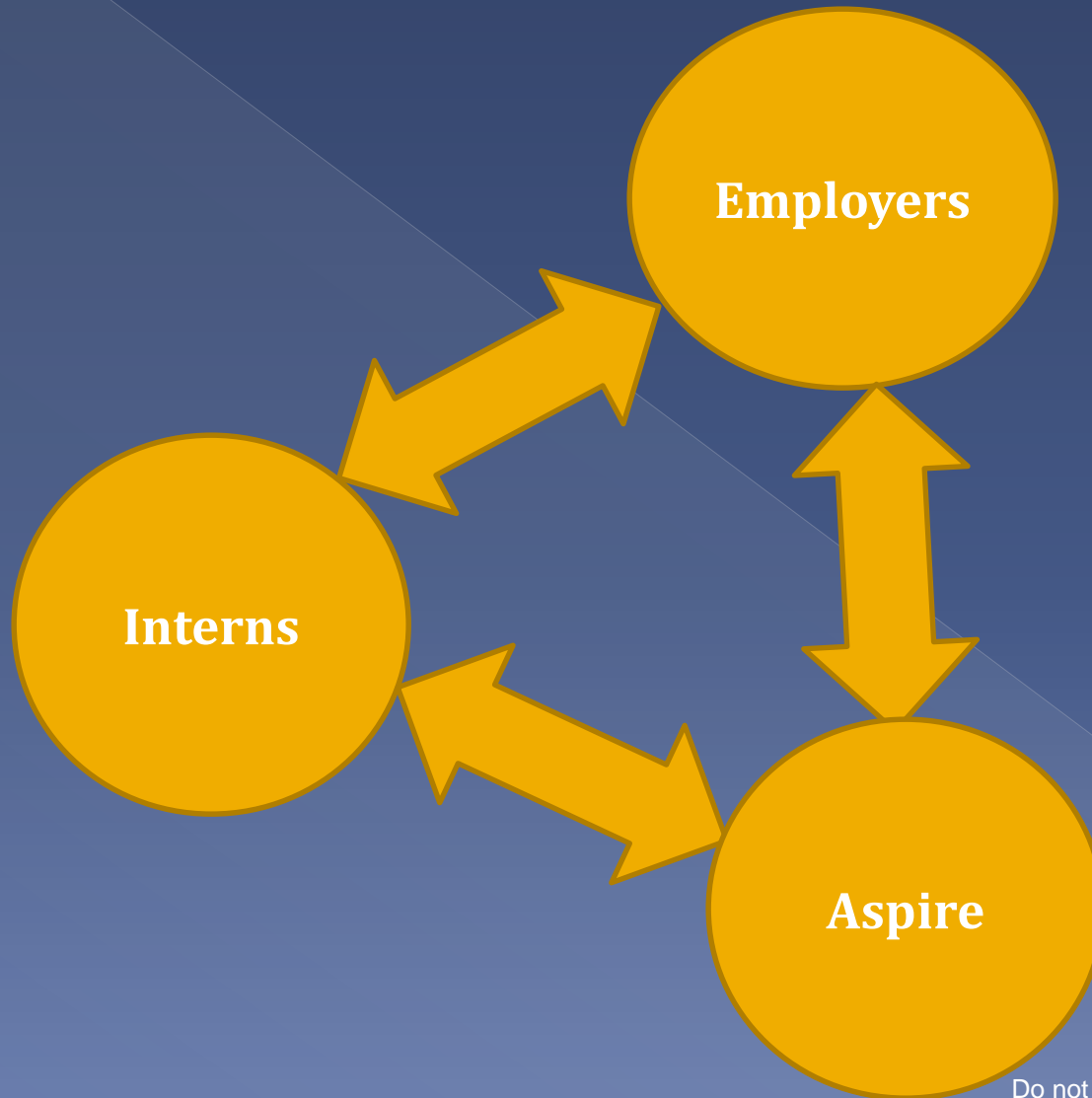
☉ Orientation Week

- > Two, 2 hour seminars the week before the Internship begins

☉ Internship (9 or 11 weeks)

- > 12-24 hours at Internship site per week
 - Monday-Wednesday (Friday optional)
- > Weekly seminar
- > Weekly consults
 - Intern
 - Employer
- > Transition planning

Aspire Support Network



Internship Employer Collaborators

- Advantage Payroll
- AKF Group
- Avery Crossing
- Boston Public Market
- Boys and Girls Club of Boston
- Charlestown Boys and Girls Club
- Choate Hall & Stewart
- Clearurance
- Commonwealth Shakespeare Company
- Community Rowing
- Copart
- Dentaquest
- Drumlin Farms
- Enterprise Holdings
- EY
- Fidelity Investments
- Hale Reservation
- Handel & Hadyn Society
- Harvard Museum of Natural History
- Hill Holliday
- Insight Services Group (ISG Value)
- Insurance Auto Auctions International (IAAI)
- Lesley University
- Liberty Mutual
- The Lurie Center
- MA Audubon Broad Meadow Center and Wildlife Sanctuary
- MA DOER
- MES Solutions
- Merrimack College
- MGH Development Office
- MGH Massachusetts General Physicians Organization (MGPO)
- MGH Materials Management
- Museum of Fine Arts
- Museum of Science
- New England Wildlife Center
- Newton Free Library
- Newton-Wellesley Hospital
- Northeastern University
- Partners Healthcare
- Perkins School for the Blind
- Powisset Farm
- Safelite Glass
- Salem District Office of Congressman Seth Moulton
- Turner Construction
- WGBH

Internship Program Video

- ◎ [Aspire Internship Video](#)

Contact information

Upcoming Cycle:
Summer 2017 cycle: June 6th – August 10th
www.aspireinternships.org

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