



■ Annual Awards Night 2014

The 25th Anniversary of HMEA's Annual Awards night was recently held at the Doubletree Hotel and Conference Center in Milford, MA. Over 360 friends, family members, supported individuals, community citizens and staff attended the celebration and they heard some amazing stories of accomplishments and achievements that were quite awe inspiring.

- ◆ **Larry Tummino**, retiring Deputy Director of DDS, was given the **Lifetime Achievement Award** for his more than 40 years of helping steer the developmental disabilities community out of the dark era and into the light.
- ◆ **David Hanwell**, who has served on the Franklin HMEA Human Rights committee for 26 years, was given the **Dr. Francis White Human Rights Award** for his untiring advocacy for people with disabilities. Dr. White was the parent of a supported individual at HMEA and a steadfast contributing member of the Worcester area HMEA Human Rights Committee.
- ◆ **Debra Ristaino** and **Ethel Wescott** from the **Rhode Island State Council of the Walmart Foundation** accepted the **Corporate Foundation Award** for the \$40,000 grant given to TechACCESS of RI for materials and equipment to modernize their facility and increase capacity.
- ◆ **Michael Webb**, head pharmacist at Family Pharmacy in Ashburnham, the staff at **East Celebrity Elite Gym** in Tewksbury, **Thomas Houle**, Food Service Director at Nashoba Regional School District and the staff at **Kuehne & Nagel, Inc.** of Franklin all received the **Good Citizen Award** for their support of individuals at HMEA.
- ◆ **Tara Tocci** and **Scott McKay**, supported individuals at HMEA and **Marita Street**, from HMEA's IFFS program all received the **Eric Rogers Memorial Award** for achieving significant personal accomplishments by overcoming barriers and challenges with courage and determination.
- ◆ **Kari Dunlop**, head teacher at the Darnell School and **Patricia Lynch**, IFFS Program case manager, both received the **HMEA Award** for their consistent outstanding contributions and commitment to high standards.
- ◆ **Gary Reid** and **Ron Campbell**, both supported individuals in HMEA's Shared Living program and **Hannah Carlson**, former TechACCESS staff all received the **Volunteer Award** for their volunteer contributions to HMEA or the wider community.



Larry Tummino addresses the crowd as he accepts his Lifetime Achievement Award from HMEA

- ◆ **Nicole Heidenheim**, a teacher at the Darnell School, won the **Board of Directors Award** for significantly enriching the lives of the students she supports.
- ◆ **Brenda Diesso, Kathy Garland, Fern Masse** and **Carole Gaw**, all Administrative Assistants in the Day Services programs, won the **Team Award** for effectively working together for the benefit of everyone supported.

continued on Page 3

INSIDE...

- HMEA Welcomes New Board Member..... 2
- Grants Awarded..... 2
- Giving Tuesday..... 3
- Donor Satisfaction Survey Results 3
- Donor "THANK YOU" 4 & 5
- Forming Partnership with Garelick Farms..... 6
- TechACCESS Ribbon Cutting..... 6
- Helping Hands Florist Opens in Plainville 7
- Disability Laws Passed. 7
- Tis the Season of Giving Campaign 8

Follow us on





Ron Zullo, CPA

■ New Board Member Welcomed

Ron Zullo recently joined the HMEA Board in support of HMEA’s Finance Committee. His background as a CPA will serve HMEA well in this respect. Ron is the sole proprietor of his own accounting and taxation firm located in Norwood. His firm provides tax consulting and business advisory services to small businesses and their owners. Along with the traditional compliance work (tax return filings), he consults year-round, working closely with small businesses on both planning and compliance.

In 2014, after many years of working in an adjunct role, Ron accepted a full-time position as Lecturer in Taxation & Accounting at Northeastern University. He teaches at both the graduate and undergraduate levels in the areas of taxation and accounting. Ron received his undergraduate and graduate degrees from Bentley University. His volunteer work includes involvement in a nonprofit organization which focuses on securing educational rights for children with special needs. He currently resides in Norfolk with his wife and two children. ■



On a hot summer day in August, 10 employees from EMC in Franklin generously donated a whole day’s work to give our Bellingham Day Hab a fresh coat of paint. The team was happy to lend a hand and to have the opportunity to see our mission in action.

■ Grants Awarded

Recently HMEA has received numerous grants for various initiative, such as:

- \$45,000 from a donor who wishes to remain anonymous for a new Handicap Accessible Van to expand HMEA’s Meals on Wheels program
- \$5,500 from **Harvard Pilgrim Employee Mini Grants** programs for home renovations at one of HMEA’s residential programs
- \$5,000 from **The Corkin Family Foundation** to support technology at The Darnell School
- \$5,000 from **BankFive** for renovations and modernization of an HMEA residence
- \$800 from **Price Chopper Foundation** for iPads

HMEA Board of Directors

President: David Felper, *Bowditch & Dewey, LLP*
First Vice President: Joseph Davis, *Waste Management*
Second Vice President: Kevin Gould, *Conover & Gould Strategic Communications*
Treasurer: David Gipson, *Hologic, Inc.*
Clerk: John Roche, *Law Office of Roche & Roche*
 John Abraham, *Engineer Consultant*
 Carla Cataldo, *Proposals Etc., Inc.*
 Katie Goode, *Home Goods, division of TJX Companies*
 Bill Gross, *The Hanover Insurance Group*
 Katie Hauser, *Massachusetts Convention Center Authority*
 Charlene McEntee, *Technical Hardfacing & Machining Co.*
 Michael Moloney, *HMEA*
 Michael Quink, *Spencer Bank*
 Ronald Zullo, *CPA*

Corporate Officers

CEO: Michael Moloney
President & COO: Jule Gomes Noack
CFO: Nancy MacDonald
Senior Vice Presidents
 Donna Boucher, *Adult Services*
 Michele Mayer, *Children’s & Transitional Services*
Vice Presidents
 Michelle Donohue, *Human Resources & Training*
 Douglas MacPherson, *Development & Public Relations*

Newsletter Staff:

Editors: Douglas MacPherson, *VP of Development & PR*, Tracy Andryc, *Executive Assistant*; Lauren Bavosi, *Manager, Marketing & Communications*; and Sue Loring, *Director of the Autism Resource Center of Central MA*
Production: Linda Conley, *Special Events & Projects Coord.*

continued from Page 1 – Annual Awards Night

- ♦ **Matthew Dunn** and **Shirley Chauvin**, both with HMEA's Residential division, were presented with the **Kevin McMullen Memorial Award** for their 100% commitment to the people they support and seeing the best in every person and every situation.
- ♦ **James Mukundi** from the TRACS program and **Ricky Cavallini** from the Hopedale employment program received the **Outstanding Employee Award** for their exemplary work efforts and ethics.
- ♦ **Valerie Berard** received the **Shared Living Provider Award**.
- ♦ **Craig Marandola** from Children's Services received the **Kathy Gilchrist Memorial Award** for his unyielding devotion to children and their families.

Also being recognized were two 30 year employees, **Sue DeBlois**, a Residential Coordinator and **Luanne Sherman**, a Residential Manager, as well as two 25 year employees, **Bonnie Norton**, a Behavioral Clinician and **Morlu Marvie** a Direct Care provider in a HMEA residence. Additionally, HMEA acknowledged 53 individuals it has supported for 25 or more years. ■

■ #Giving Tuesday is Coming

Make a difference in someone's life.

There's Black Friday, Cyber Monday, and now a **#Giving Tuesday** — a global day of giving on the Tuesday after Thanksgiving dedicated to giving back. On Tuesday, December 2, 2014, charities, families, businesses, community centers, and students around the world will come together for one common purpose: to celebrate generosity and to give.

It's a simple idea! Just find a way for your family, your community, your company or your organization to come together to give something more. Then tell everyone you can about how you are giving. Share your stories with us at www.facebook.com/hmeainc.



*May you enjoy a bountiful Thanksgiving,
a joyous Holiday Season
and healthy Happy New Year!*

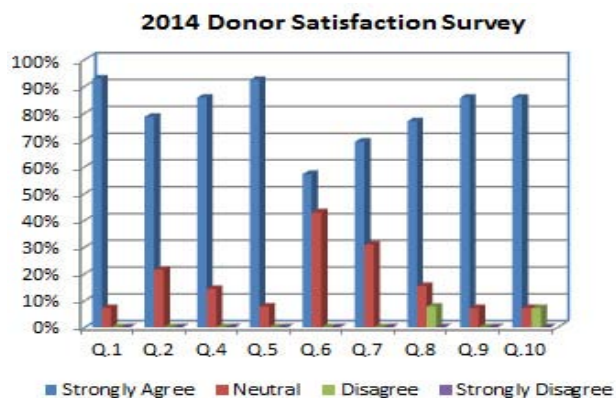
■ HMEA Conducts Donor Satisfaction Survey

In the Summer 2014 issue of the HMEA Newsletter and on our website a Donor Satisfaction Survey was inserted. We thank the many readers who took the time to complete the survey. The 10 question survey was geared toward how HMEA communicates with its donors, and how often donations are requested. The results below clearly indicate that our supporters feel our donation practices are satisfactory.

The 10 questions asked were:

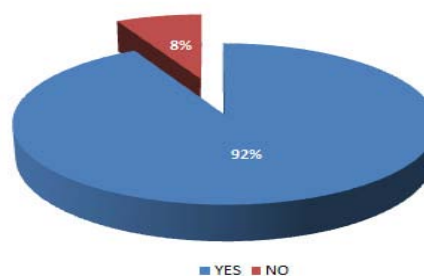
- Q.1 Does HMEA communicate a clear message regarding our mission and the services we provide?
- Q.2 Do our communications with you provide you with helpful information?
- Q.4 HMEA depends on your financial support throughout the year. HMEA doesn't ask for contributions too often.
- Q.5 I was thanked for my contribution(s) in a timely manner.
- Q.6 HMEA asks me for appropriate gift amounts.
- Q.7 HMEA cares about my needs as a donor.
- Q.8 HMEA is in touch with me outside of requests for financial support
- Q.9 I would recommend HMEA to my family, friends and associates as an organization to financially support.
- Q.10 HMEA effectively informs me about the impact of my gift(s)

The results are:



Question 3 was a "yes" or "no" question and couldn't be tallied in the above graph, however the pie chart below indicates most people who completed the survey do make donations to HMEA.

Q.3 Have you made a donation in the past to HMEA?



■ To all of our Fiscal Year 2014 Donors – *THANK YOU!*

Your generosity and support is greatly appreciated

Each and every one of you who so graciously donated to the HMEA Annual Appeal during this past Fiscal Year (July 2013 – June 2014) is considered a true friend and ambassador for HMEA. Your donation in the hands of our 600 dedicated and caring staff keeps HMEA as a leader in providing the best programs and services for people with disabilities. ■

2013 - 2014 Donors

Presidents Club

Paul & Janis Cunningham
Nick & Regina Ellena
David & Michelle Gipson
William Gross
Michael & Kathleen Jackson
KD Benefits
Kathy McDonough
John & Charlene McEntee
Michael & Claudia Moloney
Michael & Sherri Murphy

Founders Club

BottomLine Improvements, Inc.
Paul & Pauline MacGillivray
Mark & Sheriann Scuzzarella
Scott & Cheryl Sundeen
Eugene & Suellen Supernor
Dr. Francis White

Associates Club

Brian & Susan Abbott
Big Blue Bug Solutions
Neal & Lynette Boldrighini
Rick & Donna Boucher
Courtney Comeau & Catherine Girard
George & Linda Conley
Conover & Gould Strategic Communications
Michael & Michelle Donohue
John & Linda Dunn
Ken & Christina Feeney
David & Kim Felper
David & Kathleen Ford
Steven & Linda Godfrey
Kevin & Sara Gould
John & Judith Kackloudis
Michele D. Mayer
Jay & Nancy McDonald
Dennis & Theresa Murphy
John & Patricia Nason
Warren Smith & Angela Muscetta-Smith
Lorraine Spinazzola

Benefactors Club

Advanced Glass & Ceramics
Charles & Barbara Anderson
Dariusz & Renata Bushko
Denise Cantin
Kenneth & Paulette Carrigan
Castaldo Products Manufacturing Corp.
Carla Cataldo
Ann Cavan
Cotta & Associates
Joseph & June Creedon
CTS Services, Inc.

Robert & Patricia D'Antuono
Joseph & Judy Davis
Carlos & Marilyn Delpino
Kenneth & Janice DesJean
Joe & Nancy Feeley
Carleen Ford
FW Madigan Co., Inc.
Tom Gaudreau
Glines & Rhodes, Inc.
Henry & Debbie Grampietro
Alain & Marcia Grenier
Paul & Katie Hauser
Elizabeth Hennessy
Gregory H. Baecker & Patricia M. Hill
Mary Ingalls
Erol & Ashley Irez
Albert & Doris Kalter
John F. Keenan
Thomas & Elizabeth Kennedy
Raymond & Georgianna Laferriere
Henry & Susan Lawler
John & Ellen Liebel
Paul F. & Susan A. Linehan
Herbert Linn
Doug & Sharon MacPherson
Marie Maloney
Lisa Meomartino
Bradley Murphy
Robert & Diane Nicastro
Kevin O'Neil
Herbert Peters
William & Paula Rollins
James & Joanne Sheedy
John & Jodee Shields
Stephen & Deanna Springer
Julia Stagg
Sharon Taylor
Richard & Lorraine Tony
Barry & Ellen Trencher
Gordon Wallat
David & Elizabeth Walters
Donald Wentworth
Steven & Vicki Zuromski

Friends Club

Jackie Adams-Garshong
Walter Adler & Cheri Nelligan
John Agopovich
William Agudelo & Maria Ramos
Frances Ames
Alfred & Ruth Anderson
Tracy Andryc
Eileen Badagliacca & Joanne Madigan

Mahesh Bandaru
Alfredo & Rosa Barriga
Peter & Jill Baszner
Elisabeth Beane
Carl P. Bender
Cornel & Mara Boudria
Cynthia Bousquet
Virginia Bowen
Phyllis Brodrick
Paul & Irene Butler
John & Barbara Bytheway
Richard Cahoon
Alexander & Josephine Caporizzo
Marjorie Carpenter
Barbara Carr
Bruce & Laurie Chalmers
Anne Chavez
Shuyi Chen
Rick Ciccone
Vincent & Kathleen Ciuffo
John Clancy
Alfred Cola
Corinne Collins
Richard & Helen Comeau
Ray & Christine Constantineau
Thomas & Linda Corbett
David Coyle
Susanne Curto
Frances Daly & Paula Daly Ward
Pearl D'Amato
Gerard & Maureen D'Amico
Patricia Dardano
Danese & Michelle Davis
Dr. Sheldon Davis
Linda Dean
Dedham Family Chiropractor
Matthew & Donna Delahunt
Ralph D'Elia
Julia Dimitri
Joaquim Depina
Homer & Anita Derosier
Frances Deutsch
Mario & Maria DeVita
Paul & Marie DiPietro
David A. DiPilato
Joseph & Sheleagh Donahue
Romeo & Barbara Donati
Frances Donovan
Jeremiah Donovan
Kevin & Margie Doogan
Ieda Dossantos
Berenice Douglas
Bradford & Joan Douty

Marion Drennan
 Jean Drewniak
 Jodi & Erin Dromgoole
 David & Donna Eaton
 Robert Eddy
 Edward & Lisa Elias
 William Deardon
 James & Linda Emerson
 Phyllis Estano
 Karin Esturban
 June Fagerquist
 John Fallon
 Ficco's Bowl-A-Drome, Inc.
 Susan Flynn
 Wallace & Therese Footit
 Robert P. & Shirley R. Ford
 Gerard & Carole Gariepy
 Barbara Gasbarro
 Lawrence & Kathleen Geoghegan
 John T. Giemza
 Maurice & Patricia Gillen
 Joseph & Catherine Girard
 Naomi Graff
 Sandra Guinivan
 Anthony & Phyllis Hall
 Gordon & Sona Hargrove
 James Henderson
 Junie Henry
 Rufus K. Hillard
 John Horrigan
 Robert & Debra Howarth
 Estelle Hurley
 Else Jacobs
 Harry Jenkins
 John Jenkins
 June Joseph
 Flora Joyce
 Dr. Joanne Jozefowski
 Richard & Carol Juszczyszyn
 Dorothea Keeling
 Barbara Ann Kelly
 Brian Kelly
 Irene Killen
 Carol King
 Sylvia Kramer
 Nancy Lagoa
 Mary Lahar
 George & Sylvia Lauro
 Maria Leite
 Joseph & Kristin H. Leonard
 Christopher & Joan Lewis
 Dulcie Lewis
 Moises & Carol Lin
 John & Iris Lipe
 Susan Loring
 C.Z. Lovecraft
 Coleman & Kathleen Lyndon
 Janet MacFarlane
 Beverly Mahan
 John Maher
 Stephen Marchant
 Bart McHugh
 Warren & Barbara McKay
 Emery & Esther McKenzie

Arthur & Isabella McKinlay
 James McTigue
 John & Dorothy Meade
 Barbara Meng
 Roger & Lucille Mercier
 Joan Mikalauskas
 Joseph Molloy
 Kathryn Moloney
 John & Hatsumi Moss
 David Moulton
 Rita Murphy
 Bruce Northrup & Roberta Saltzberg
 Joy Odeyemi
 Patricia A. Ohara
 Edwin Okafor
 Antone & Ralph Oliveira
 Frances O'Loughlin
 Sharyn Orfalea
 Ada Ortiz
 Catherine Owen
 Rene Parry
 Patricia Parslow
 Raynor Patrick
 Ronald Paulhus, Sr.
 People's United Bank
 Marie Pepe-Long
 Anthony Petricca
 Edith Platt
 Donald & Donna Plourde
 David & Louise Plumb
 Judith Poirier
 Pauline Quinn & Sheila Souza
 George & Elaine Racine
 Uttam & Joan Rajbhandary
 Lakshmi Rangachari
 Michael Resnick
 Raymond Revers
 Donald & Jean Reynolds
 William & Constance Richards
 Donald & Marie Rioux
 Gaelin Elizabeth Ristino
 John Roberts, Jr.
 Malcolm & Mona Roberts
 Jay & Elina Robinson
 Maxine R. Rogers
 Norman Roy
 Richard & Jacqueline Ruest
 Bernice Sandler & Barbara Brown
 Ana Santos
 Anthony & Rose Sarno
 Scott & Nancy Schoen
 Eugene Schofield
 John Sears
 Jeffrey & Kay Shute
 James Skliut
 Mark & Christine Solakian
 Nancy Souza
 Kenneth Steele
 Paul Sullivan
 Venson & Betty Tang
 Barbara & Tracy Taylor
 Charles & Betty Towne
 Christina Trauernicht
 James & Elaine Twitchell

Michael Viens
 My D Vo
 James & Mary Waddick
 Margaret Walsh
 William Walsh
 Ermin Wei
 John & Marian Weinberg
 Bill & Marcy Wenning
 Gregory & Elizabeth White
 John & Alice Woidyla
 Dorothy George & Faith Wojdag
 James & Janet Wollish
 Herbert S. Wood III
 William & Colleen Woods
 Robert & Judith Yorke
 Theodore & Erin Zona

**We also want to say
 "THANK YOU"
 to our FY '15 Annual Fund
 Campaign Donors,
 which began on July 1, 2014!**

Charles & Barbara Anderson
 Tracy Andryc
 William E. & Susan M. Barry
 Peter & Jill Baszner
 BottomLine Improvements, Inc.
 Cynthia Bousquet
 Virginia Bowen
 Paul Carchedi & Ellen Meigs
 Marjorie Carpenter
 Joseph & Barbara Cavallini
 Courtney Comeau
 George & Linda Conley
 Ray & Christine Constantineau
 Pearl D'Amato
 Patricia Dardano
 Joseph & Judy Davis
 Carlos & Marilyn Delpino
 Mario & Maria DeVita
 David A. DiPilato
 Jeremiah Donovan
 Bradford & Joan Douty
 Joe & Nancy Feeley
 Carleen Ford
 Gerard & Carole Gariepy
 Anthony & Phyllis Hall
 Gordon & Sona Hargrove
 James & Janice Harvey
 Mary Ingalls
 Richard & Carol Juszczyszyn
 Albert & Doris Kalter
 Barbara Ann Kelly
 Susan Loring
 Doug & Sharon MacPherson
 Loretta Mahon
 Kathy McDonough
 Michael & Claudia Moloney
 Montachusett Regional Teachers Assoc.
 Carl Moore & Susan Darnell

continued on Page 6

continued from Page 5 – 2015 Donor Roster

Bradley Murphy
Rita Murphy
Irene Murray
John & Patricia Nason
Vilma Pascussi
Ronald Paulhus, Sr.
Mary Reaney
James & Christine Rizzitano
Francis & Bette Robbins
Sister Mildred Rothwell
David & Joanne Rovee
Frances Seaholm
John Sears
Theresa Smith
Eugene & Suellen Supernor
The MOMS Club of Franklin, MA
Sharon Weiskerger
Theodore & Erin Zona



Kevin Begin, Garelick Farms GM (seated on right) listens as HMEA employees and individuals share stories.

■ Forming a Partnership with Garelick Farms in Franklin

In the fall, Garelick Farms, located less than 1 mile from HMEA's Franklin office, invited HMEA to attend a social cookout with all of their employees as a "Get to Know You" event. According to Garelick Farms General Manager, Kevin Begin, "as a company we wanted to support a local charity that is doing great work, helping people less fortunate in our communities where our employees live and work – HMEA is a perfect fit."

Garelick Farms has just under 600 employees at their Franklin plant, many of whom are "on the road" day in and day out. The chance to give back is hard but Kevin saw this as a way to start a long lasting relationship. HMEA CEO, **Michael Moloney** sees it also as a way for HMEA employees to help Garelick employees who have kids or family members with disabilities with resource sharing and referral supports.

Next up? An HMEA winter coat drive, then a holiday food drive, culminating in Team Garelick participating in HMEA's signature event, the HMEA's **Annual Independence Walk Run Roll & Stroll** in May 2015. ■



(L-R kneeling) Ethel Wescott and Deb Ristaino from the RI State Giving Council Walmart* Foundation present ceremonial check to Kelly Charlebois, TechACCESS Executive Director.

■ TechACCESS of RI Holds Ribbon Cutting

In celebration of the work completed at TechACCESS of Rhode Island with the \$40,000 grant received from the Rhode Island State Giving Council Walmart* Foundation, staff and individuals hosted a Ribbon Cutting ceremony in the fall. ■



Justin packaging cans at HMEA's Plainville Redemption Center

Janice and Jim Harvey have been giving to HMEA for just over 6 years in many different ways; through the annual appeal, the annual HMEA Independence Walk and Run event, donations direct to the program and supporting HMEA events with their presence. Their son **Justin** attends HMEA's Hopedale program and as Janice puts it "When we give to HMEA, the funds are put to use immediately to enhance Justin's life, and when his life is enhanced, our entire family life is enhanced." Janice admits that it's really not a matter of how much they give – it matters more that they want to give when and how they can. She says "Justin really enjoys his employment through HMEA. He loves the dedicated and caring staff, his co-workers and friends. It is very rewarding to him and therefore to us as well."

Thank you Jim and Janice – your gifts make a world of difference in many lives here at HMEA. ■

■ NOW Open for Business...Custom Floral Arrangements for the Holidays!

Just in time for the holidays, HMEA's Plainville Employment site opened its new florist shop on October 22nd! The **Helping Hands Florist** is a full service shop, which will be developing new job opportunities and teaching new skills for people with developmental disabilities. Its mission is dedicated to meeting all the customers floral needs while developing and promoting the creativity of our individuals, *one arrangement at a time!*

The shop will be open Monday through Friday 10:00 AM to 4:00 PM (*weekend and evening hours available by appointment only*). Prices vary and cash, check or credit cards are accepted. Plan to stop between now and December 31st and receive **\$5.00 off your first order** – just by mentioning you read about the shop in the Autumn 2014 issue of HMEA Newsletter! Come on by or call to select your beautiful centerpiece or bouquet for your holiday table! ■



Where Helping Hands Make Every Arrangement!

Helping Hands Florist

Arrangements designed and prepared by people with disabilities supported by HMEA

1 George Street

(entrance is on Messenger Street side)

Plainville, MA 02762

p: 508.298.1663 ♦ f. 508.695.0026

email: helpinghandsflorist@hmea.org

Monday - Friday: 10:00 AM to 4:00 PM

evening or weekend hours by appointment



HMEA staff at the Job Fair (l to r) Rea Kostopulos, Recruiter; Kor Amos, Staff Advocate; Michelle Donohue, VP of Human Resources; Jodie Toure, Hopedale Employment Supervisor; Tara Murphy and Heather Cutler, Millbury Employment and Day Hab Supervisors respectively.

■ HMEA Job Fair Proved to be a Success!

On Thursday, October 6th 2014, HMEA held a job fair at the Millbury Center location (6 Latti Farm Road). Company-wide positions were advertised as well as the opportunity to win \$100 and \$25 gas cards. At the end of the evening, close to 50 candidates attended the job fair. Those who attended were able to view a list of available openings, apply and interview on the spot. Many proved to be strong candidates who have continued with the interview process and are on their way to becoming HMEA staff.

Human Resources Recruiter, **Rea Kostopulos** reflected on the fair's success by saying "I had never done a job fair at the agency before, so I was anxious to see the outcome. But, I was relieved to find people flooding through the door at 4 o'clock. A team of five staff, including myself, were busy interviewing people straight through 7 pm. I couldn't be more pleased with the turnout and the quality of applicants we received. I am looking forward to planning HMEA's next job fair for early 2015." ■



Governor Deval Patrick signing the Autism Omnibus Bill

■ Governor Patrick Signs Three Historic Disabilities Bills

Recently disability advocates gathered at Fenway Park to witness the signing of three historic pieces of legislation by Governor Deval Patrick:

- The Autism Omnibus Bill which included a requirement that MassHealth cover medically necessary treatments for children with ASD who are under 21 years old.
- The Act Relative to Real Lives Bill which enables individuals with disabilities to determine how to spend their allocated dollars on services and supports they need.
- The third bill, An Act Requiring National Background Checks requires that those working with people with developmental disabilities have national criminal background checks done in order to be employed. ■



8 Forge Park East
Franklin, MA 02038

**Non-Profit
Organization
U.S. Postage
PAID
Franklin, MA
Permit No. 22**

To learn more about HMEA please visit us online at www.hmea.org

■ Did you know?



When you donate to HMEA...

- 100% of your donation goes to support children and adults with disabilities at HMEA
- You are rewarded knowing that your gift “makes a real difference”
- Staff at HMEA are genuinely appreciative for this extra resource as they support individuals
- Families are grateful for your compassion
- The world is a better place!

Please consider giving generously to HMEA's 2015 ***'Tis the Season of Giving*** campaign with this form or online at our website...www.hmea.org ■

“What truly defines a man is not what he takes in but what he gives out...”

– Blaze Olamiday

THE HMEA ANNUAL FUND

'Tis the Spirit of Giving Campaign

\$1000 \$500 \$300 \$100 \$50

Other: \$ _____

I pledge \$ _____ to the HMEA FY 2015 Annual Appeal.

Please designate my gift: unrestricted

In honor of (*please print*): _____

In memory of (*please print*): _____

Payment Method:

Check made payable to **HMEA Annual Fund**

Credit Card: MasterCard VISA Discover Amex

Card Number: _____

Expires: _____ CID # _____

Name on Card: _____

Signature: _____

Your Name: _____

Email Address: _____

Your Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

I would like to avoid capital gains tax and donate long term appreciated stock or other securities.

I would like more information regarding bequests to HMEA to help reduce my taxes.

A Matching Gift Form is enclosed (*see your Human Resource department for a matching gift form*).