HMEA JOB OPPORTUNITIES



Date Posted: July 25, 2014	
JOB TITLE	HOURS/LOCATION
RESIDENTIAL PROGRAMS:	
Attleboro Area	
Support Staff- 16 hours (NEW) Internal close date: 7/30/14	Monday/Tuesday/Wednesday 9:00am-3:00pm
	Attleboro, MA
Support Staff – 26 Hours Female applicants encouraged to apply	Wednesday/Thursday 5pm-11pm, Friday 3:00pm- 11:00pm, Saturday 5pm-11pm
	Norfolk, MA
Personal Support Specialist - 17 Hours <i>Female applicants encouraged to apply</i>	Monday-Friday 6am-8am, Monday and Friday 4pm- 7:30pm
	Franklin, MA
Support Staff - 14 Hours (NEW)	Saturday 9:00am-5:00pm, Sunday 9:00am-3:00pm
<i>Female applicants encouraged to apply</i> Internal close date: 8/6/14	Franklin, MA
Support Staff - 14 Hours (NEW)	Saturday 5:00pm-11:00pm, Friday 3:00pm-11:00pm
<i>Female applicants encouraged to apply</i> Internal close date: 8/6/14	Franklin, MA
Support Staff Asleep Overnight- 30 Hours (NEW)	Saturday, Thursday, Friday 11:00pm-9:00am
<i>Female applicants encouraged to apply</i> Internal close date: 8/6/14	Franklin, MA
Support Staff Asleep Overnight -30 hour	Thursday 10:00pm-8:00am, Friday 11:00pm- 9:00am, Saturday 11:00pm-9:00am
Female applicants encouraged to apply	Medway, MA
Support Staff - 22 hours	Friday 3pm -11pm, Saturday 5pm - 11pm, Sunday 9:00am-5:00pm
	Medway, MA

Support Staff Asleep Overnight- 30 hours	Thursday, Friday, Saturday 11:00pm-9:00am
Female applicants encouraged to apply	Fall River, MA
Support Staff- 16 hours	Saturday 9:00am-5:00pm, Sunday 12:00pm-8:00pm
	Norton, MA
Personal Support Staff- 20 hours	Tuesday-Thursday 2:30pm-8:00pm, Friday 3:30pm-8:00pm
	Norton, MA
Support Staff- 40 hours	Float Support Staff in the Raynham area
Program Manager- 40 hours	Tuesday, Wednesday, Thursday 9:00am-5:00pm, Friday 2:30pm-10:30pm, Saturday 9:00am-5:00pm
	Franklin, MA
Support Staff- 22 hours (NEW) Internal close date: 7/24/14	Friday/Saturday 3:00pm-11:00pm, Sunday 5:00pm- 11:00pm
	Franklin, MA
Support Staff- 22 hours(NEW) Internal close date: 7/24/14	Monday/Tuesday 3:00pm-11:00pm, Saturday 5:00pm-11:00pm
	Franklin, MA
Support Staff- 16 hours(NEW) Internal close date: 7/24/14	Saturday 12:00pm-8:00pm, Sunday 2:00pm- 10:00pm
	Franklin, MA
Support Staff- 15 hours (NEW)	Monday- Friday 6:00am-9:00am
Internal close date: 8/6/14	
	Franklin, MA
Support Staff- 20 hours	Thursday/Friday overnight 11:00pm-9:00am Asleep 11:00pm-6:00am, Awake 6:00am-9:00am
	Attleboro, MA
Uxbridge	
Support Staff- 20 hours	Monday-Friday 10:45AM- 2:45PM
	North Grafton, MA
Personal Support Specialist -18 hours	Sunday 5:30pm-9:30pm, Wed 4:30pm-9:30pm, Thursday 4:30pm-9:30pm
	North Grafton, MA

Support Staff Asleep Overnight	Friday, Saturday, Sunday 10:30pm-8:30am
– 30 hours	North Grafton, MA
Support Staff Asleep Overnight-	Thursday, Friday, Saturday 10:30pm-8:30am
30 hours	Oxford, MA
Worcester	
Program Manager- 40 hours	Monday/ Wednesday,/Friday 9:00am-5:00pm, Tuesday/Thursday 11:00am-7:00pm
	Littleton, MA
Support Staff- 15 hours	Monday- Friday 6:00am-9:00am
	Littleton, MA
Support Staff- 19.5 hours (NEW)	Saturday 2:00pm-6:30pm,
Internal close date: 7/17/2014	Wednesday/Thursday/Friday 4:00pm-9:00pm
	Worcester, MA
Support Staff- 22 hours (NEW) Internal close date: 7/11/2014	Sunday 4:30pm-10:30pm, Tuesday/Thursday 2:30pm-10:30pm
	Holliston, MA
Support Staff Asleep Overnight- 20 hours (NEW)	Friday, Saturday 11:00pm-9:00am
Internal close date: 7/11/2014	Northborough, MA
Personal Support Staff- 12 hour	Tuesday, Thursday 8:30am-2:30pm
	Holliston, MA
Personal Support Specialist - 20 hours	Monday/Tuesday/Wednesday/Thursday/Friday 3:00pm-7:00pm
	Holliston, MA
Support Staff- 32 hours	Tuesday 4:00pm-10:00pm, Wednesday 2:30pm- 10:30pm, Friday 2:30pm-10:30pm, Saturday 12:30pm-10:30pm, Sunday 8:30am-2:30pm
	Holliston, MA

Administrative Office/Other

Assistant Director of Nursing Services – 40 hour Monday-Friday Franklin, MA

Working in conjunction with the Director of Nursing Services to provide; supervision of assigned nursing team members, policy and procedure development, creation of standardized trainings, auditing of program nursing documentation, attending referral meetings, compiling information on new admissions, and other responsibilities as designated by the Director of Nursing Services.

Candidates for this position should have considerable nursing experience within the field of Developmental Disabilities and have had experience supervising other nurses working with this population. With a background that includes the creation of training materials as well as the development of policies and procedures.

Salary is commensurate with experience. If interested, please send resume to nchiler@hmea.org



TechACCESS of RI is looking for an <u>Assistive Technology Consultant</u> (32-40hrs) Qualified applicants must have: the ability to evaluate and recommend appropriate assistive technology, hardware and/or specialized software based on client needs (i.e. word prediction, text-to-speech, reading supports); experience conducting workshops, training events, and/or equipment demonstrations; the ability to work well with diverse individuals; and possess excellent written and oral communication skills. Bachelor's degree preferred.

Job Responsibilities include:

- Provide Assistive Technology services (evaluation, consultation, training) to individuals with disabilities
- Write formal reports with findings
- Work with educational/vocational teams to develop Assistive Technology Plans
- Present on a variety of AT topics

110 Jefferson Blvd., Suite I Warwick, RI 02888

DAY SERVICES/EMPLOYMENT

GENERAL STATEMENT OF DUTIES: Promote the values, dreams and potential of individuals with developmental disabilities through education, support and meaningful activities.

MINIMUM QUALIFICATIONS: High school diploma or equivalency. One year experience working with people with developmental disabilities. Valid driver's license. Acceptable driving status, as determined by HMEA insurance company. Use of reliable vehicle, which seats two passengers. Additional specific experience may be required, depending on the needs of the individuals supported. Must be able to perform personal care assistance to the individuals supported in the program.

Support Specialist- 32.5 hours, 35 hours	 32.5 hour Monday-Friday 8:00am-3:00pm 35 hour Monday-Friday 8:30am-3:30pm
	Location: Sterling Day Habilitation Center 3 Bartlet's Pond Way. Sterling, MA
Support Specialist- 32.5 hours, 35 hours	 32.5 hour Monday- Friday 8:30am-3:00pm 35 hour Monday- Friday 8:30am-3:30pm
	Location: Sterling Employment Center 3 Bartlet's Pond Way. Sterling, MA
Support Specialist- 35 hours	• 35 hour Monday-Friday 8:30am-3:30pm
	Location: Bellingham Day Habilitation Center 15 North Main St. Unit A9/A10
Support Specialist- 35 hours	• 35 hours Monday-Friday 9:00am-4:00pm
nouis	Location: Plainville Day Habilitation Center 1 Wilkins Drive. Plainville, MA
Support Specialist- 32 hours	• 32 hour Monday/Tuesday/Friday 9:00am-3:00pm, Wednesday/Thursday 9:00am-4:00pm
	Location: Hopedale Employment Center 7 Charles View Road. Hopedale, Ma
Support Specialist - multiple shifts 37.5 hours, 40 hours	 37.5 hours Support Staff Monday-Friday 8:00am- 3:30pm 37.5 hours 1:1 Support Staff Monday- Friday 8:00am-3:30pm 40 hour 1:1 Support Staff Mon-Fri 8:00am- 4:00pm
	Location: Millbury Employment Center 6 Latti Farm Road, Millbury, MA
Support Specialist – 32 hour, 35.5 hour	 32 hour Monday/Tuesday/Thursday/Friday 8:30am- 2:30pm, Wednesday 8:30am-4:00pm 35.5 hours Monday/Tuesday/Thursday Friday 8:30am-3:30pm, Wednesdays 8:30am-4:00pm
	Location: Millbury Day Habilitation Center 6 Latti Farm Road, Millbury, MA

Developmental Specialist -40 hours	<i>General Statement of Duties</i> : Ensure clinical and programmatic planning and implementation for consumers:
	 ISPs, behavior plans, learning styles, data collection systems. Ensure that assigned individuals are involved in the community activities of their choice. Supervise Support Specialists and relief staff to carry out their responsibilities and the agency mission. Assist Director in administrative planning of program. Maintain accurate and complete records, reports and data necessary to meet the requirements of HMEA and any certifying or regulatory agency. <i>Qualifications:</i> Bachelor's degree in Psychology, Special Education, or related field Two years' experience working with people with developmental disabilities One year supervisory experience Valid driver's license, acceptable driving status and use of a reliable vehicle which seats two passengers

 representative of stakeholders of Central Mass Develop and maintain active relationships with Family Support centers, family groups, DDS area offices, other statewide leadership projects funded by DDS, training organizations and resources. Represent leadership training needs of families at DDS Regional Family Support Provider Meetings <u>Qualifications</u> Demonstrated leadership, organizational skills Work independently and effectively with off-site supervision Work with multiple stakeholder expectations Family members of persons with disabilities encouraged to apply. Means to travel throughout Central Massachusetts Able to collaborate with DDS and HMEA in partnership 	Family Leadership Program Coordinator- 15-20 hours in Central MA	 Support centers, family groups, DDS area offices, other statewide leadership projects funded by DDS, training organizations and resources. Represent leadership training needs of families at DDS Regional Family Support Provider Meetings <u>Qualifications</u> Demonstrated leadership, organizational skills Work independently and effectively with off-site supervision Work with multiple stakeholder expectations Family members of persons with disabilities encouraged to apply. Means to travel throughout Central Massachusetts
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Shared Living	
Community Companion - Part time in Milford, MA	 Community Companions to work with two women in the Milford area in a Shared Living arrangement Supporting the women to participate in activities that they are currently involved with and seek out new opportunities of interest. Evenings and weekend hours <u>Requirements include, but are not limited to:</u> CPR & First Aid Certification Valid driver's license Acceptable driving record CORI check Reliable vehicle that can comfortably accommodate two passengers
Clinical Services	
Clinical Support Specialist- 40 hours	 Work in partnership with residential staff persons to ensure that all aspects of behavior support strategies are being implemented as designed in residential settings <i>Qualification:</i> High School Diploma (Bachelor's Degree preferred) One year experience in the implementation of behavior intervention strategies for individuals with disabilities Three years' experience working in the field of developmental disabilities Demonstrated superior communication skills Ability to analyze, evaluate and plan effectively Computer literacy skills (Word and Excel) Valid driver's license and use of a reliable vehicle Acceptable driving status as determined by HMEA <i>To Apply:</i> Send letter of interest and resume to: Bill Geary, bgeary@hmea.org 8 forge Park East. Franklin, MA 02038

CHILDREN'S SERVICES	
Lead Classroom	Qualifications:
Assistant- 37.5 hours (NEW)	• Master's degree in Special Education, Applied Behavior Analysis or related field preferred
	• Bachelor's degree in Special Education, Applied Behavior Analysis or related field and two years additional experience may be substituted with approval from Vice President of Children and Transitional Services
	• Three years' experience working with children with disabilities
	• Valid driver's license and use of a reliable vehicle
	• Acceptable driving status as determined by HMEA auto insurance carrier
	<u>Responsibilities:</u>
	• Develop and or implement teaching strategies and behavioral support plans to ensure compliance with students' IEP's
	• Teach appropriate and assigned lesson plans
	• Act as case manager for assigned students and conduct weekly home visits for those students
	Assist Head Teacher in assessment functions
	• Transport students when and where needed
	• Perform other reasonably related duties as assigned
Board Certified Behavior Analyst, BCBA – 40 hours	The position is responsible for overseeing a caseload of children, aged 2-22 years. Responsibilities include assessing skill levels and behavioral support needs, designing and developing teaching programs to address skill acquisition targets, and developing behavioral support plans as needed. BCBA will be training staff in the provision of the direct services, monitoring for quality control, data analysis, and consulting with families and other professionals. <u>Requirements:</u> Master's Degree Demonstrated experience working with children with
	autism BCBA
	We offer a collegial atmosphere where behavior analysis learning is supported; opportunities exist for participation in research and conference presentations. Competitive salary with a full benefit package. Travel within a designated region is required on a daily basis. Schedule may include 2-3 late afternoons each week. Must be able to work up until 6 P.M. on some nights.
	Location: Central Mass, Greater Boston and Southeast MA

ABA Therapist- multiple openings	Seeking motivated individuals with experience working with children with autism/PDD to be home-based ABA instructors. Full and part time opportunities in the Boston, Brockton Area (Waltham, Belmont, Newton, southeastern MA and also in the surrounding area).
	<u>Qualifications</u> * Bachelor's degree in related field is required * Vehicle required Experience with ABA is preferred
Office Manager- 35-40 hours in Hudson, MA	 BA preferred; Associates required 5 years secretarial experience At least one year of office supervisory experience Fluent in Word and Excel; demonstrated knowledge of computer systems and software applications, including ability to trouble-shoot and resolve problems Payroll and basic accounting principles; monitoring budgets; petty cash Supervising other office staff and training HR functions and processes Develop systems for monitoring and tracking of own work
To apply for any of the above positions, please email your applications to <u>jobs@hmea.org</u>	