# HMEA JOB OPPORTUNITIES H M E A

Date Posted: November 10, 2014		
JOB TITLE	HOURS/LOCATION	
RESIDENTIAL PROGRAMS:		
Attleboro Area		
Awake Overnight Support Staff- 30 hours	Friday, Saturday, Sunday 11:00pm-9:00am	
	Attleboro, MA	
Asleep Overnight Support Staff- 30 hours	Thursday 10:00pm-8:00am, Friday/Saturday 11:00pm-9:00am	
Female applicants encouraged to apply	Medway, MA	
Asleep Overnight Support	Sunday-Wednesday 11:00pm-9:00am	
<b>Staff-</b> 40 hours Female applicants encouraged to apply	Norfolk, MA	
Float Support Staff- 40 hours	Attleboro, Franklin, Norfolk, Medway Float Support Staff: Flexible Schedule	
Support Staff - 14 Hours	Saturday 9:00am-5:00pm, Sunday 9:00am-3:00pm	
Female applicants encouraged to apply	Franklin, MA	
Raynham		
Assistant Manager- 40 hours	Saturday 9:00am-3:00pm, Tuesday/Wednesday/Thursday/Friday 2:30pm- 11:00pm	
	Swansea, MA	
Support Staff- 21 hours (NEW)Internal close date: 11/5/14	Friday 4:00pm-9:00pm, Saturday/Sunday 3:00pm-11:00pm	
	Swansea, MA	
<b>Personal Support Staff-</b> 8 hours Internal close date: 10/30/14	Saturday/Sunday 9:00am-1:00pm	
	Swansea, MA	
Support Staff- 16 hours	Saturday 9:00am-5:00pm, Sunday 12:00pm-8:00pm	
Female applicants encouraged to apply	Norton, MA	
Awake Overnight Support Staff- 28 hours(NEW)	Saturday, Sunday 11:30pm-9:30am, Wednesday 3:30pm-11:30pm.	
Internal close date: 11/11/14	Norton, MA	
<b>Personal Support Staff-</b> 20 hours Female applicants encouraged to apply	Tuesday-Thursday 2:30pm-8:00pm, Friday 3:30pm-8:00pm Norton, MA	

Float Support Staff- 20 hours	2 <sup>nd</sup> and 3 <sup>rd</sup> Shift Float
	Fall River/ Swansea/ Attleboro
Float Support Staff- 20 hours	2 <sup>nd</sup> and 3 <sup>rd</sup> Shift Float
	Franklin/ Franklin
Support Staff- 34 hours	Saturday/Wednesday/ Thursday 5:00pm-11:00pm, Sunday 9:00am -5:00pm, Friday 3:00pm-11:00pm.
	Franklin, MA
<b>Personal Support Staff-</b> 15 hours	•
	Franklin, MA
Support Staff- 22 hours (NEW) Internal close date: 11/14/14	Friday/Saturday 3:00pm-11:00pm, Sunday 5:00pm-11:00pm
	Franklin, MA
Uxbridge	
Program Manager- 40 hours (NEW)Internal close date: 11/21/14	Sunday 8:30am-4:30pm, Monday- Wednesday 9:00am-5:00pm, Thursday 2:30pm-10:30pm
	Grafton, MA
Program Manager- 40 hours (NEW)Internal close date: 11/24/14	Sunday/Wednesday 9:00am-5:00pm, Tuesday 12:00pm-8:00pm, Thursday 3:00pm-11:00pm
	Gardner, MA
Program Manager- 40 hours	Schedule to be determined
(NEW)Internal close date: 11/5/14	Oxford, MA
Assistant Manager- 40 hours (NEW)Internal close date: 11/14/14	Saturday/Sunday3:00pm-10:30pm, Monday/Tuesday 2:30pm-11:00pm, Friday 2:30pm-10:30pm
	Northbridge, MA
<b>Assistant Manager-</b> 40 hours	Schedule to be determined
(NEW)Internal close date: 11/19/14	Grafton, MA
Support Staff- 20 hours	Monday- Friday 10:45am-2:45pm
Internal close date: 10/13/14	N. Grafton, MA
<b>Personal Support Staff-</b> 12 hours Internal close date: 10/13/14	Sunday, Wednesday, Friday 5:00pm-9:00pm
	N. Grafton, MA
<b>Support Staff Asleep Overnight</b> -30 hours Internal close date: 10/13/14	Thursday, Friday, Saturday 11:00pm-9:00am  Gardner, MA
Support Staff- 40 hours	Saturday 3:00pm-11:00pm, Monday 2:30pm-
Internal close date: 10/8/14	10:30pm, Tuesday/Wednesday 3:00pm-10:30pm,
Male applicants encouraged to apply	Thursday 2:00pm-11:00pm
	Oxford, MA

Worcester		
Program Manager- 40 hours (NEW)Internal close date: 11/5/14	Sunday 9:00am-3:00pm, Monday/Tuesday 9:00am-5:00pm, Wednesday 9:00am-7:00pm, Thursday 3:00pm-11:00pm Northborough, MA	
Support Staff- 18 hours	Friday 3:00pm-9:00pm, Saturday/Sunday 12:00pm-6:00pm Littleton, MA	
Support Staff- 22 hours	Sunday 4:30pm-10:30pm, Tuesday/Thursday 2:30pm-10:30pm Holliston, MA	
Personal Support Specialist – 20 hours	Monday/Tuesday/Wednesday/Thursday/Friday 3:00pm-7:00pm Holliston, MA	

### **Administrative Office/Other**

#### Administrative Assistant-

Fluent in Word and Excel; demonstrated knowledge of computer systems and software applications, including ability to trouble-shoot and resolve problems, and train others

Demonstrated knowledge of payroll and basic accounting principles; monitoring budgets; petty cash. Experienced in HR functions and processes. Ability to develop systems for monitoring and tracking of own work and others. Familiarity with billing preferred. Excellent interpersonal skills. Demonstrated organizational skills. Detail oriented. Ability to multi-task. Ability to handle several projects at one time. Experience with data entry. Ability to work with a wide variety of people in different parts of the organization.

2 years secretarial experience and High School Diploma required.

Location: Hudson, MA

#### Bilingual Case Manager(Spanish) - 35-40 hours

Responsible for managing and supporting a varied caseload of families of children and young adults (3-25 yrs.) with complex medical and developmental needs as determined by and eligible for DDS services. Responsibilities include assisting families by identifying challenges, finding solutions and resources, providing information, referral and support, accessing and navigating multiple state systems and community resources. These responsibilities must be accomplished by consistent, (at least) monthly contact with the families; in person in their homes, school and hospital settings, over the telephone and through other available technologies. Individual must also be able to work from a home office based within the Metro Boston region (Suffolk, Middlesex and Norfolk counties)

#### DAY SERVICES/EMPLOYMENT

**GENERAL STATEMENT OF DUTIES:** Promote the values, dreams and potential of individuals with developmental disabilities through education, support and meaningful activities.

MINIMUM QUALIFICATIONS: High school diploma or equivalency. One year experience working with people with developmental disabilities. Valid driver's license. Acceptable driving status, as determined by HMEA insurance company. Use of reliable vehicle, which seats two passengers. Additional specific experience may be required, depending on the needs of the individuals supported. Must be able to perform personal care assistance to the individuals supported in the program.

Support Specialist-	30 hours Monday- Friday 8:30am-3:00pm
30 hours(NEW)-	Location: Sterling Day Habilitation Center
Male applicants	3 Bartlet's Pond Way. Sterling, MA
Support Specialist- 20 hours	• 20 hours Monday, Tuesday, Wednesday, Friday 9:00am-2:00pm
_ 0 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -	Location: Hopedale Employment Center
	7 Charles View Road. Hopedale, MA
Support Specialist-	• 40 hours Monday- Friday 8:00am-4:00pm
40 hours (NEW)	Location: <b>Bellingham Clinical Day Habilitation Center</b> 15 North Main Street. Unit A8 Bellingham, Ma
<b>Support Specialist -</b>	• 35 hours Monday-Friday 8:30am-3:30pm
35 hours	Location: Millbury Employment Center 6 Latti Farm Road, Millbury, MA

**Developmental Specialist**- 40 hours (two openings: Sterling and Millbury MA)

Ensure clinical and programmatic planning and implementation for consumers: ISPs, behavior plans, learning styles, data collection systems. Ensure that assigned individuals are involved in the community activities of their choice. Supervise Support Specialists and relief staff to carry out their responsibilities and the agency mission. Assist Director in administrative planning of program. Maintain accurate and complete records, reports and data necessary to meet the requirements of HMEA and any certifying or regulatory agency.

#### Qualifications:

- Bachelor's degree in Psychology, Special Education, or related field
- Two years' experience working with people with developmental disabilities
- One year supervisory experience
- Valid driver's license, acceptable driving status and use of a reliable vehicle which seats two passengers

**Locations:** Sterling Day Habilitation Center 3 Bartlet's Pond Way. Sterling, MA AND Millbury Day Habilitation Center 6 Latti Farm Road. Millbury, MA

#### **CHILDREN'S SERVICES**

## multiple openings due to expansion.

**Behavior Therapist-** Seeking motivated individuals with experience working with children with autism/PDD to be home-based ABA instructors. Full and part time opportunities in the **Boston**, **Metro West**, **South East** and Central MA.

#### Qualifications

- \* Bachelor's degree in related field is required for FT employees
- \* Vehicle required
- \* Experience with ABA is preferred

#### **Board Certified** Behavior Analyst, BCBA - 40 hours in Boston area. Part- time in Central and Southeast MA

The position is responsible for overseeing a caseload of children, aged 2-22 years. Responsibilities include assessing skill levels and behavioral support needs, designing and developing teaching programs to address skill acquisition targets, and developing behavioral support plans as needed. BCBA will be training staff in the provision of the direct services, monitoring for quality control, data analysis, and consulting with families and other professionals.

#### Requirements:

- \* Master's Degree
- \* Demonstrated experience working with children with autism

We offer a collegial atmosphere where behavior analysis learning is supported. Competitive salary with a full benefit package. Travel within a designated region is required on a daily basis. Schedule may include 2-3 late afternoons each week. Must be able to work up until 6PM on some nights.

Location: Central Mass, Greater Boston and Southeast MA

To apply for any of the above positions, please email your applications to jobs@hmea.org